

Information about application for inclusion on to the new National Performers Lists for England

From the 1st April 2013 a unified National Performers List (NPL) for England has replaced the individual PCT Medical Performers Lists (MPL) (<http://www.legislation.gov.uk/ukxi/2013/335/made>). The new NPL regulations cover three separate lists which are for Medical (GP), Dental and Ophthalmic performers in England. There are in addition three separate national regulated lists each for Northern Ireland, Scotland and Wales.

The lists are there to provide reassurance that GPs, Dentists and Opticians practicing in the NHS are suitably qualified, have up to date training, have appropriate English language skills and have passed other relevant checks such as with the Disclosure and Barring Service and the NHS Litigation Authority.

To work in England as a NHS GP requires “inclusion” on to the English NPL and does not allow a GP on either of the three other UK National lists to work in England without first applying and being “included” on the English NPL.

The National Performers List website which contains information about registration for “inclusion” and the application form can be found at (<http://www.performer.england.nhs.uk/>).

Applying for Inclusion onto the English NPL

When a GP (qualified and on the GMC GP Register) or GP Trainee (holding a NTN for GPST) applies to go onto the GP NPL (for the first time) they will need to go to the “Performers” section of the website and enter their postcode which will direct them to the appropriate Local Area Team responsible for dealing with their application.

UK registered GP’s

Applications should be made in person to the Operations Department of the NHS England Local Area Team. Locality is determined as follows:

- The practice where they plan to undertake the majority of the work which requires them to be on a performers list;
- If they are not attached to a practice, then it is the address held by their registration body (GMC)

Where to apply if registration is a non UK address

If the GP’s registered address is outside England, but they wish to practice in England and are applying to join the NHS England national performers list, their application should be directed to :-

- Scotland applies to Cumbria, Northumbria and Tyne and Wear AT
- North Wales applies to Shropshire/Staffordshire AT
- South Wales applies to Arden, Hereford and Worcester AT
- Channel Islands applies to Wessex AT
- Northern Ireland applies to Merseyside AT

- Rest of the world applies to London North West AT

There is a web page specifically to help identify the correct LAT that will process the original application. This will then be passed to the appropriate “local” LAT dependent on the planned final residential or work address of the individual GP.

<http://www.performer.england.nhs.uk/AT/SearchByPostcode>

Search for Area Team

On this page you can search for the Area Team of NHS England to which you belong. Your Responsible Officer (for GPs) and clinical leads (for Dentists and Opticians) sit within an Area Team and performers are allocated to Area Teams based on their postcode. Input the postcode of your practice, or the postcode registered with your regulator (GMC, GDC or GOC) below to find your Area Team.

Country:

Postcode:

Area Team contact search

Select a country and enter a postcode (if necessary), to find the responsible Area Team.

A postcode is not required for Ireland or other non UK countries.

List of Local Areas teams and contact details are available from the website.

<u>Name</u>	<u>Code</u>	<u>View</u>
Arden, Herefordshire and Worcestershire Area Team	Q53	View
Bath, Gloucestershire, Swindon and Wiltshire Area Team	Q64	View
Birmingham and The Black Country Area Team	Q54	View
Bristol, North Somerset, Somerset and South Gloucestershire Area Team	Q65	View
Cheshire, Warrington and Wirral Area Team	Q44	View
Cumbria, Northumberland, Tyne and Wear Area Team	Q49	View
Derbyshire and Nottinghamshire Area Team	Q55	View
Devon, Cornwall and Isles Of Scilly Area Team	Q66	View
Durham, Darlington and Tees Area Team	Q45	View
East Anglia Area Team	Q56	View
Essex Area Team	Q57	View
Greater Manchester Area Team	Q46	View
Hertfordshire and The South Midlands Area Team	Q58	View
Kent and Medway Area Team	Q67	View
Lancashire Area Team	Q47	View
Leicestershire and Lincolnshire Area Team	Q59	View
London Area Team	Q71	View
Merseyside Area Team	Q48	View
North East London Area Team	Q61	View
North West London Area Team	Q62	View
North Yorkshire and Humber Area Team	Q50	View
Shropshire and Staffordshire Area Team	Q60	View
South London Area Team	Q63	View
South Yorkshire and Bassetlaw Area Team	Q51	View
Surrey and Sussex Area Team	Q68	View
Thames Valley Area Team	Q69	View
Wessex Area Team	Q70	View
West Yorkshire Area Team	Q52	View

The application form is downloaded from the website and must be completed in full and taken personally to their designated LAT. All documents that are required must be originals and have to be taken to the face to face check with the LAT.

Disclosure and Barring Service Certificate:

<https://www.gov.uk/government/organisations/disclosure-and-barring-service>

Each doctor will be required to provide a DBS Enhanced Disclosure Certificate if it was issued within the last 3 months, or a PIN for update or Fee and Form to enable a check to be undertaken. This currently should take no longer than 4 weeks.

Applicants who cannot provide UK residency details for the last 5 years must undergo a Police Home Check. This is arranged by contacting their own Home Office or Embassy.

If the document provided is not in English, they will need to provide a translation that has been issued in the UK and signed by an official translator.

Outcomes from Application

GP Trainees (Registrars)

A GP Registrar, who has applied in accordance with the Regulations to the Board for inclusion in the medical performers list, may perform primary medical services, despite not being included in that list, until the first of the following arises—

- a) The date on which the Board notifies that GP Registrar of its decision on the application for inclusion; or
- b) The end of a period of 3 months, starting with the date on which that GP Registrar begins a foundation training scheme.

The Regulations confusingly State that;

“foundation training scheme” means postgraduate medical education and training necessary for the award of a CCT in general practice;

Qualified GP and included on the UK GMC GP Register

- [Has worked as a GP in NHS \(England\) in the last 2 years](#)

Normally will be granted full inclusion on to the GP NPL (England) without recommendations following formal application to the LAT and subject to checks and process.

- [Has never worked as a GP or has not worked in NHS \(England\) for 2 or more years](#)

Normally they will be given a recommendation by the LAT to participate in the National Induction and Refresher Scheme (I&R). (<http://www.gprecruitment.org.uk/refresher.html>) This scheme provides an opportunity for qualified GPs to be inducted into or return to general practice in the UK.

The schemes are managed by Deaneries in England and Wales under the guidance of the Committee of General Practice Education Directors (COGPED). In Scotland, the equivalent GP Returner Scheme is managed by NHS Education for Scotland (NES). Currently the scheme is not available in Northern Ireland.

GPs can apply for an I+R scheme as a means of returning to general practice after a period of absence e.g. following a career break or time spent working outside of UK general practice. The schemes offer a period of up to 6 months whole time equivalent supervised general practice.

In England and Wales, the schemes also provide an opportunity for GPs from the European Union and international medical graduates with a Certificate Confirming Eligibility for GP Registration (CEGPR) to UK general practice to become inducted in UK general practice.

Employers and Primary Care Organisations (LAT) in England and Health Boards in Scotland, Wales and Northern Ireland have a duty of care to the public to ensure that doctors working in their service are fit to do so. This includes:

- Being satisfied that the doctor has a working knowledge of the NHS
- An appreciation of how to manage UK patients' expectations across the broad curriculum of UK general practice.
- In addition, in the case of doctors where English is not their first language, to ensure they have a level of linguistic competency compatible with safe practice.

The I&R scheme is designed to induct or return GPs to the UK workforce and is based on best practice with regards to ensuring patient safety and in accordance with the 9 GMC domains that underpin the quality of speciality training:

1. Patient safety
2. Quality assurance, review and evaluation
3. Equality, diversity and opportunity
4. Recruitment, selection and appointment
5. Delivery of the curriculum including assessment
6. Support and development of trainees, trainers and local faculty
7. Management of education and training
8. Educational resources and capacity
9. Outcomes

A period of supervision in a Deanery-approved training practice is beneficial to GPs from both groups to give them a safe and secure start to working in / returning to primary care in the UK.

Across the UK the Deaneries currently offer a range of I+R Schemes to meet local workforce needs based on:

- An assessment of the GP's learning needs on entry to the scheme.
- Up to 6 months whole time equivalent supervised clinical practice in a GP training practice with a GP trainer.
- Maintaining an appropriate level of Workplace Based Assessments and a learning log.
- A further review at the end of the placement to assess on-going learning needs.

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